



# 2021 IMPACT REPORT



# Building Resilience

## A Note from Our Founder



A Greener Future has now celebrated seven years of operations and what a year this last one has been. The ups and downs of the pandemic have kept us on our toes, but we have become resilient. We have overcome so many challenges and I am so proud to see how our community has come together.

What really sticks out to me this year are the amazing people I've met and the thoughtful conversations we've had - so many passionate people who are looking to do their part for the environment. The planet is in a fragile state, not just environmentally. Reading the headlines can be very overwhelming and I'm very proud that A Greener Future can offer an outlet that, in the very least, helps bring people together to take action on the environmental front. Together, we can help curb our eco-anxiety and see the real impact we're making through the data we collect.

Rochelle Byrne

Founder and Executive Director  
A Greener Future

I am really looking forward to 2022. As an organization, we are stronger than ever before and ready to tackle new challenges with our volunteers, partners, and donors. I can't wait to have more meaningful conversations, both in person and virtually, and I can't wait to see our impact grow through our expanding programs!

## OUR MISSION

A Greener Future is committed to providing opportunities that bring together a community of volunteers and inspire action to create a clean, healthy environment that can be sustained for generations.

## OUR VISION

Our vision is a world where people come together to learn, connect, and take action to eliminate waste and preserve the environment.



## OUR VALUES

### RESPECT AND STEWARDSHIP

We believe we hold a collective responsibility to engage in meaningful environmental stewardship. As such, we foster respect for people and the planet in everything we do.

### COMMUNITY AND INCLUSIVITY

We believe that we can achieve the greatest impact by building an inclusive community that brings together diverse perspectives and prioritizes collaborative strategic partnerships.

### CONTINUAL LEARNING

We recognize that learning is a shared and continual process. We create opportunities for applied learning and the sharing of knowledge to foster collective growth.

### ACTION-ORIENTED

We continuously adapt our work to meet the needs of our communities and develop programs that inspire positive and long-lasting change.

# 2021 In Review

**1,528,320**

TOTAL PIECES OF LITTER

Across all of our programs, our amazing community of volunteers helped us remove over 1.5 million pieces of litter from the environment this year.

**74+**

COMMUNITIES CLEANED

We completed cleanups in over 74 distinct municipalities and townships this year, mainly throughout Ontario but across Canada as well.

**5,250**

VOLUNTEER HOURS

650+ volunteers contributed over 5,000 hours to keeping their local environment and waterways litter-free.

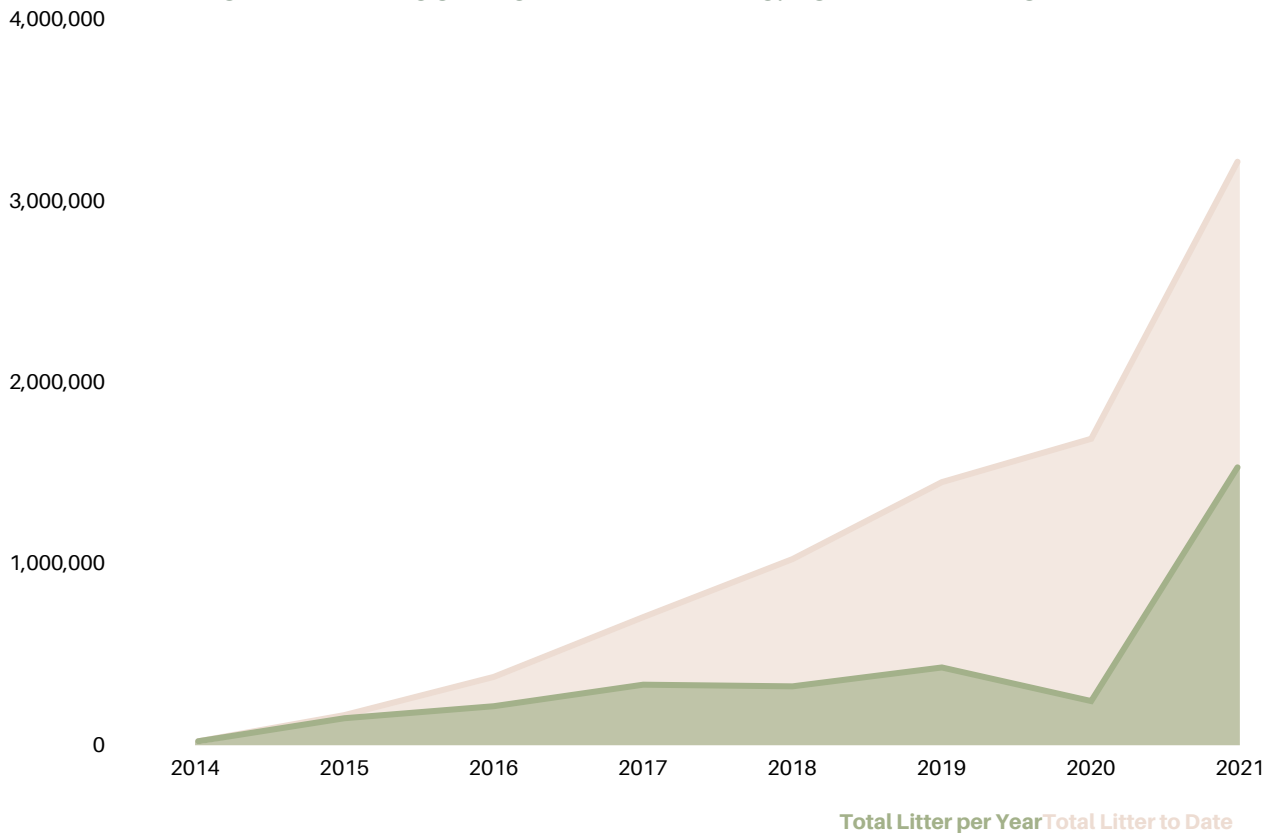
## REACHING MILESTONES

2021 was our most impactful year to date, all in thanks to our community of volunteers, donors, and supporters. A Greener Future saw the development of new programs, new community partnerships, and an ever-growing community of volunteers that all helped to amplify our impact this year. With the help of 665 individual volunteers, we were able to pick up more than 6 times the amount of litter compared to 2020 and host litter cleanups all across Canada.

FOR **EVERY HOUR** SPENT PICKING UP LITTER IN 2021, OUR STAFF AND VOLUNTEERS DIVERTED APPROXIMATELY **380 PIECES OF LITTER** FROM THE ENVIRONMENT.

Despite a year of more change, we have learned that we can truly make a difference when we all work together - as evidenced by our data. We are so thankful for our dedicated volunteers, amazing partners, and supportive donors for helping make this kind of impact possible. We can't wait to see what the next year brings with our community's continued support!

### TOTAL LITTER COLLECTED PER YEAR VS. TOTAL LITTER TO DATE



IN SEPTEMBER 2021, A GREENER FUTURE SURPASSED **3 MILLION PIECES OF LITTER** REMOVED FROM THE ENVIRONMENT SINCE OUR FOUNDING IN 2014.

# Our Community

A Greener Future would not exist without its diverse community of supporters. This year, we were joined by 665 community volunteers across Canada - from Vancouver to Toronto to Halifax - to work towards our mission of a litter-free environment. We can't wait to connect more often in person next year and make an even bigger impact!

We are also lucky to have welcomed many new volunteers to the Greener Future team in the past year. Spread across Ontario, we are grateful for the contributions of 17 core volunteers who aid in all our behind-the-scenes work.

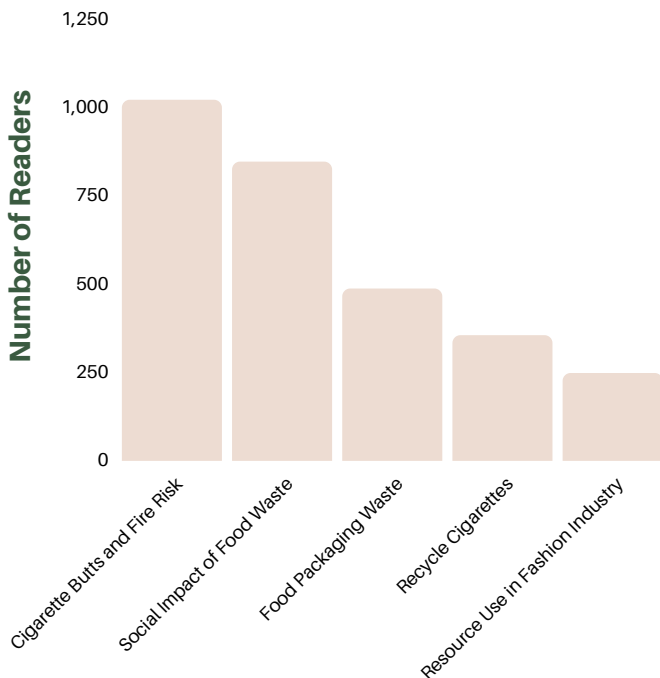
**665**

PROGRAM VOLUNTEERS

**17**

CORE VOLUNTEERS

## Top Performing Blogposts



## OUR FOLLOWING

Our website is the most important place for us to share our data, resources, and volunteer opportunities with our supporters. We are so grateful for all of the engagement we receive through our program pages, data dashboards, and educational blogposts.

This year also saw the launch of our Waste Reduction Hub, an online resource dedicated to information on reducing waste including informative blogposts, a low waste business directory, and local recycling resources.

[VISIT OUR WASTE REDUCTION HUB](#)

## MAKING WAVES IN MEDIA

A Greener Future made headlines this year, receiving coverage in **54 different articles and news segments** across Ontario, including outlets like CBC News and CTV News. We are so grateful for this exposure across the Great Lakes to help spread our message and raise awareness around plastic pollution in Lake Ontario and beyond. You can see a full list of our 2021 media coverage on our website.

## TRENDING IN TORONTO

In April, we were featured in BlogTo's "10 unique and unusual volunteer opportunities in Toronto right now" for our Spring Butt Blitz program. This was huge exposure for us and provided lots of traction to our website. We gained new volunteers and new supporters!

"THIS GROUP THAT'S DEVOTED TO CLEANING UP THE STREETS AND LAKES IN CANADA HAS BEEN LEADING A MONTH-LONG BUTT BLITZ EVERY APRIL SINCE 2015. MORE THAN ONE MILLION CIGARETTE BUTTS HAVE BEEN CLEANED UP NATIONWIDE THANKS TO THE PROGRAM, WITH THAT NUMBER ON THE RISE."  
-**BlogTo**



ALEX FILIPE

**SANDBANKS CLEAN UP** Volunteers pick up litter and "nurdles," which are little plastic pellets that can be used in the manufacture of new plastic goods, at Sandbanks Provincial Park. Some volunteers drove from as far away as Hamilton to participate in the Sandbanks Nurdle Hunt hosted by [agreenerfuture.ca](http://agreenerfuture.ca). Thursday in Prince Edward County.

Staff members Nicole and Elise graced the cover of the Belleville *Intelligencer* in October, completing a nurdle hunt on the shores of Outlet Beach in Sandbanks Provincial Park.

[WATCH ROCHELLE'S BUTT BLITZ INTERVIEW WITH CBC NEWS](#)

# Our Programs





# The Butt Blitz

## TACKLING CIGARETTE LITTER, TWO TIMES OVER

Cigarette butts remain the most littered item in the world. These small filters have a huge environmental impact, with just one cigarette butt polluting over 130 chemicals into our waterways. Outside of our cigarette butt-specific cleanups, this form of smoking litter makes up over 20% of the total pieces of litter we find. This year, we hosted not one, but two month-long Butt Blitz campaigns in April and September to tackle this prevalent pollutant.

OUR VOLUNTEERS DEDICATED **2,500+ HOURS** THIS YEAR TO PICKING UP CIGARETTE BUTTS FROM THEIR COMMUNITIES.

We were fortunate enough to host a public cleanup in September which was joined by the provincial Environment, Conservation, and Parks Minister, David Piccini. To expand our impact, we were also able to develop a Butt Blitz Action Toolkit for volunteers to continue tackling cigarette litter year-round!



## QUICK STATS

# 88%

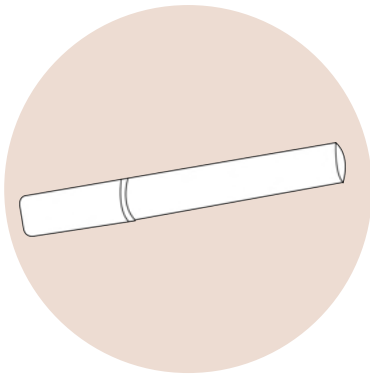
of the total pieces of litter collected this year was through our Butt Blitz program.

# 8X

We collected over 8x the amount of cigarette butts compared to the 2020 Butt Blitz.

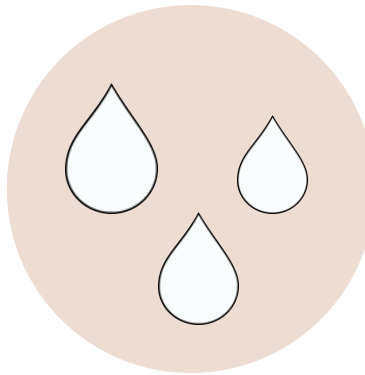
[CHECK OUT OUR  
BUTT BLITZ  
ACTION TOOLKIT](#)

## MEASURING OUR IMPACT IN 2021



**1,355,497**

CIGARETTE BUTTS  
RECYCLED



**1,084,397**

LITRES OF WATER SAVED  
FROM CONTAMINATION



**484**

POUNDS OF PLASTIC  
WASTE REMOVED

"THE BUTT BLITZ WAS BENEFICIAL NOT ONLY FOR THE ENVIRONMENT, BUT ALSO MY MENTAL HEALTH. I HAD STARTED TO GET ANXIETY FROM ALL THE LITTER I WAS SEEING EVERYWHERE I LOOKED, BUT TAKING PART IN THE BUTT BLITZ HELPED ME SEE THAT I WAS MAKING A TANGIBLE DIFFERENCE."

Natalia Jureczek, Butt Blitz Volunteer



Niagara Coordinator, Kyra Simone, is pictured with the **31,353 butts** her team collected throughout September.

Kyra's team was one of many that surpassed 30,000 butts over the course of one month; the Collingwood and Port Hope teams succeeded in collecting over 50,000 butts in September!

# Volunteer Spotlight

## Roger Davidson

Since April 2021, Roger has contributed over **94 volunteer hours** picking up litter - and that's just through our programming! In reality, Roger gives back to his local ecosystems every day. Roger told us that four years ago he had "stumbled across a dead Great Blue Heron along the shoreline of a local pond. Curious about why it had died, [he] used sticks to open it up and found dozens of cigarette butts and plastics in its stomach." This experience inspired Roger to begin picking up litter on his daily walks.

WITH HELP FROM HIS LAB BOSCO, ROGER COLLECTED **42,615 CIGARETTE BUTTS** DURING 2021 BUTT BLITZ PROGRAMMING.

It is truly remarkable to see the difference Roger is making in his community, as he has been awarded both the Citizen of the Year Award (2019) and the Environmental Impact Award (2019) in Stouffville.

Through his volunteer work with A Greener Future, Roger enjoys meeting people on his walks and inspiring them to start picking up litter as well. He loves our Butt Blitz program as it helps motivate people to clean up their environment and also raises awareness around how deadly cigarette butts can be. Roger tells us that the most rewarding part of picking up cigarette litter



Roger and Bosco picking up litter.

is knowing that the butts he has removed from the environment have saved countless birds from being poisoned, and knowing these butts will also be recycled into something useful is doubly rewarding! Roger has truly gone above and beyond during our Butt Blitz program - in September he picked up more butts than any other volunteer.

Thank you, Roger, for helping to keep our environment plastic-free!

# Love Your Lake

## PROTECTING LAKE ONTARIO IN NEW WAYS

Our Love Your Lake programming looked a little different this year...again! Unable to host public litter cleanups due to public health restrictions, we recruited 88 dedicated volunteers to complete litter cleanups along their favourite shorelines on Lake Ontario. And the results were incredible!

We cleaned the original 100 Love Your Lake locations alongside many more beautiful parks and beaches. As a result, this was our most successful Love Your Lake program to date! We picked up lots of foam, plastic, and cigarette butts from the shoreline. However, we also saw notable increases in P.P.E. litter and single-use Food & Beverage plastics, such as to-go cups and food packaging.

# 119,112


PIECES OF LITTER

# 266

SHORELINE CLEANUPS

# 514

VOLUNTEER HOURS

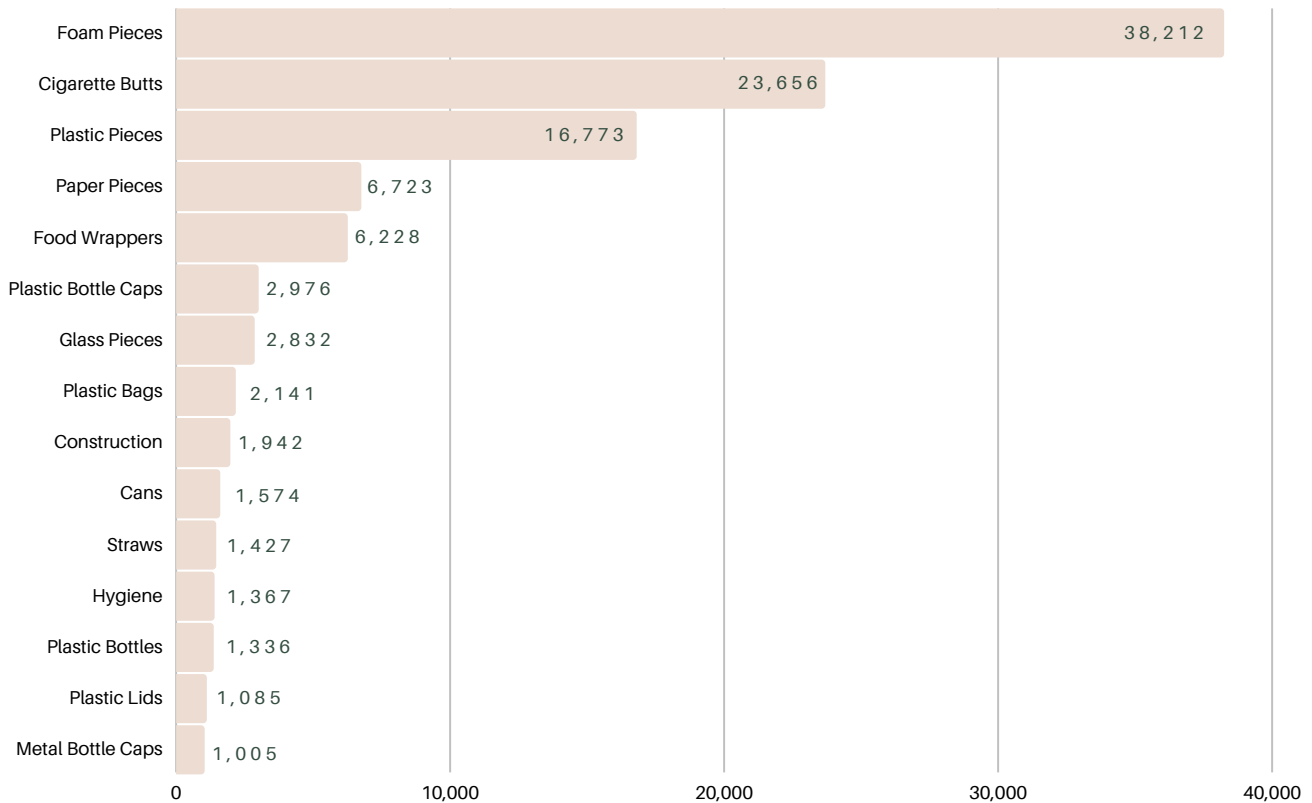


"THROUGH THE LOVE YOUR LAKE PROGRAM I HAVE BECOME MORE COGNIZANT OF MY RELATIONSHIP WITH THE LAKE: **IT SUPPORTS ME, AND I MUST SUPPORT IT.** IT HAS SHIFTED MY UNDERSTANDING OF HOW WE USE THE LAKE, AND I BELIEVE THAT THESE KINDS OF SHIFTS ARE WHAT PROMPT SUSTAINABILITY."

Megan Mazzone, Love Your Lake Volunteer



## LITTER BREAKDOWN



\*excluding litter categories with <1000 pieces

# 32%

OF THE TOTAL LITTER COLLECTED DURING LOVE YOUR LAKE WAS STYROFOAM PIECES.

25,759 pieces of foam were removed from just **one** shoreline location in Trenton this year. Foam breaks down into microplastics when exposed to the elements and is often ingested by wildlife. It is also extremely difficult to remove from the lake as it easily crumbles into small pieces. Unfortunately, it is very common to find foam in Lake Ontario as it is used in the manufacturing of dock floats.



## SUP WITH LITTER

Hosted in partnership with Lake Surfistas, ThursoSurf, and ROXY, this river cleanup was a day of fun in the sun for volunteers. We had volunteers join us from across the GTHA to remove all sorts of litter from the Humber River in Toronto.

We are so thankful for the support of our partners and community members who made this a memorable event. We are looking forward to integrating more SUP cleanups into our Love Your Lake program next year!



Volunteers Marybeth, Tracey, and Mae on the Humber River.

**2241 PIECES OF LITTER WERE COLLECTED BY 21 VOLUNTEERS ON THEIR STAND UP PADDLE BOARDS, INCLUDING THREE VEHICLE TIRES AND A FULL-SIZED GARBAGE CAN!**



Textiles collected from Frenchman's Bay.

## TRASH OR TREASURE?

Every year, we pick up tens of thousands pieces of litter from the shoreline of Lake Ontario. There are many ways to repurpose the litter we find with the right skills. This year, we recruited 11 talented artists from around the Greater Toronto Area to turn trash into treasure by creating pieces of art from the litter we collect. We have many amazing projects already underway, and we are hoping to display this creative and meaningful artwork next year at a public gallery event - stay tuned!

### WHY WE LOVE LITTER ART:

- Teaches observers about environmental pollution
- Repurposes and up-cycles materials, keeping them out of the landfill
- Demonstrates the intersection between art and environment

# Volunteer Spotlight

## Karen Henderson

Karen first began volunteering with A Greener Future in the fall of 2020, when her daughter Nicole recruited her for the Butt Blitz. Since then, Karen has been involved in nearly every program hosted by A Greener Future - either by picking up litter or helping us tally the data. However, Karen's favourite part of being involved with A Greener Future is visiting different communities along the shore of Lake Ontario to help with our Love Your Lake cleanups. Through her experiences volunteering with A Greener Future, Karen notes that her

most valuable takeaway is all the information she has gained about litter and its effects on our environment. Removing these toxic and persistent pollutants gives Karen a feeling of accomplishment and helps her feel good about giving back to her community. She believes that volunteering with A Greener Future is a great opportunity to do good for the environment while getting outside to enjoy the beauty of the lake and parks in your community. Thank you, Karen, for your continued support and effort spent in keeping Lake Ontario beautiful!

THROUGHOUT LOVE YOUR LAKE 2021, KAREN PARTICIPATED IN **35 CLEANUPS** AND HELPED IN REMOVING **22,019 PIECES OF LITTER** FROM THE SHORELINE OF LAKE ONTARIO.



# Nurdle Hunts

October 2021

This year, we worked alongside Nurdle Patrol and FIDRA for the first time to host public Nurdle Hunts throughout the month of October. This program was a huge success and we can't wait to integrate more nurdle hunts into our programming next year!

57

VOLUNTEERS

9

LOCATIONS

10,189

NURDLES

[LEARN MORE ABOUT  
NURDLES ON OUR BLOG!](#)



## KEEPING THE BRUCE TRAIL BEAUTIFUL

Working in partnership with community groups of the Bruce Trail Conservancy, A Greener Future helped in the development of a Bruce Trail Cleanup Program this year. Running from May until September, **51 volunteers** participated across Ontario in trail cleanups to remove **18,591 pieces of litter** from the Bruce Trail. This program involved individual cleanups, community Trash Talk Cafés, and public Enviro-Hikes hosted by Bruce Trail Ambassadors.



"I'M MORE OBSERVANT OF THE GREEN SPACE. [I'M] ALWAYS LOOKING FOR GARBAGE EVEN WHEN I'M NOT DOING AN OFFICIAL CLEAN-UP. I NOW TRY TO KEEP A GARBAGE BAG HANDY JUST IN CASE I SEE SOMETHING."

Jennifer Phillips, Bruce Trail Clean-Up Volunteer



## INSPIRING A NEW GENERATION OF ENVIRONMENTAL STEWARDS

We are lucky to have a population of youth volunteers who work with us to earn community service hours. We spent this year developing a specific High School Hours Program for these dedicated volunteers. We can't wait to see how this program will evolve in the next year!

**22**

YOUTH VOLUNTEERS

**102.15**

HIGH SCHOOL HOURS

# SHORELINE

## The Paddle Against Plastic

In the summer of 2020 Rochelle Byrne undertook an amazing feat - she was going to stand-up paddle across Lake Ontario. With the pandemic stifling plans to run public litter cleanups, Rochelle took to her paddleboard to try and make a difference. SHORELINE: The Paddle Against Plastic is a documentary that follows the story of A Greener Future's Executive Director, Rochelle Byrne, as she embarks on a 430 kilometre paddle journey across Lake Ontario to raise awareness about plastic pollution under the looming shadow of the

COVID-19 pandemic. 2021 saw the completion of the documentary SHORELINE, and A Greener Future hosted premieres across communities in the Great Lakes region. This fall was SHORELINE's world premiere and the film is now available to watch for free on A Greener Future's website and YouTube channel. Screenings can also be arranged for businesses, schools, and community groups, with an additional cost for Q&A with A Greener Future's Founder, Rochelle Byrne.



*“Stunningly shot, Shoreline raises thought-provoking questions about our relationship to this precious natural resource, as well as virtual activism in the age of technology.”*

**Mark Mattson, President of Swim, Drink, Fish and Lake Ontario Waterkeeper**

**[WATCH THE SHORELINE DOCUMENTARY NOW!](#)**

*“Shoreline brings viewers along on Rochelle’s journey paddling across sparkling waters and past quiet shores of Lake Ontario while confronting audiences with sobering images of plastic, sewage, and cigarette butts, found in shockingly high numbers on our beaches [...] Pollution in the Great Lakes has an impact on the world. Lake Ontario is the last stop of all the connected Lakes, feeding into the St. Lawrence River and out into the Atlantic Ocean.*

*Until we find a way to reduce plastic and packaged items, we are going to have to continue to clean-up our most beautiful landscapes. Each of us, individually, has an obligation to care for the natural resources of this province. Rochelle’s story is an inspiration and should motivate us all to reduce our waste and look to a circular economy solution for a healthy, more resilient future.”*

**The Hon. Elizabeth Dowdeswell, Lieutenant Governor of Ontario**



## THE CREATIVE TEAM



**Paul Whitaker**



**Chelsea Brash**

Paul is a UK-born videographer and visual artist. Chelsea is a Canadian visual communications specialist newly based in the United Kingdom. Both Paul and Chelsea have worked extensively with A Greener Future and hold a passion for protecting the lake. They hope to use Shoreline to raise awareness about plastic pollution.

*“Shoreline is a fantastic display of the impact that one person can make with a paddle in their hands. What an incredible feat Rochelle’s journey around Lake Ontario was, and for such a powerful cause. This educational film inspires us to do better for the planet, one beach clean up at a time!”*

**Maddi Leblanc, Pro Standup Paddleboarder, Team Canada**

# Our Team

## Rochelle Byrne

Founder and Executive Director

Since founding A Greener Future in 2014, Rochelle has helped coordinate thousands of litter cleanups and has inspired just as many people. Her determination and passion for environmental work continues to drive A Greener Future's programming.



## Chelsea Brash

Communications Coordinator

In the two years Chelsea has worked at A Greener Future, she has supported and facilitated our growth as an organization. Her invaluable skills in managing our website and social media accounts had allowed our message to be spread far and wide. Her most recent accomplishment was the production of Shoreline.



## Nicole Henderson

Program Coordinator

Since beginning in May 2021, Nicole has been an invaluable addition to A Greener Future. She has facilitated hundreds of cleanups and helped manage our ever-growing community of volunteers. Most recently, Nicole has spearheaded our new High School Hours Program.



## Elise Durie

Data Coordinator

Since taking on A Greener Future's database in May, Elise has helped manage, organize, and analyze litter data. She has helped develop a data communications strategy and most recently, Elise has been working on improving website data visualizations.



## OUR CORE VOLUNTEERS

As a small non-profit, we rely heavily on our supporters to reach our goals. We are so thankful to have an extensive team of core volunteers that contribute their time and expertise to help our mission.

Ferielle Jarrett  
Volunteer Coordinator

Timmy Mo  
SEO & Digital Marketing

Javaria Ahmad  
Data Manager

Henry Phan  
Blogger

Eilish Neilly  
Communications

Stefany Vassileva  
Digital Marketing

Sonali Bhole  
Content Strategist

Kendall Behnish  
Blogger

Gabrielle Ouellet  
Comms. Strategist

Samantha Brewer  
P.R. Assistant

Heather Doig  
Blog Coordinator

Megan Mazzone  
Blogger

Alanna Evans  
Creative Coordinator

Alisha Jamal  
Data Specialist

Emily Mackle  
Blog Assistant

Maham Siddiqui  
Environmental Economist

### Previous volunteers who we have said goodbye to, but are ever-grateful of their support:

Shazib Khaliq - High School Co-op Student  
Parker Ouelette - High School Co-op Student  
Georgy Pyle - Fundraising Coordinator  
Chantalle Chenier - Volunteer Coordinator  
Doug Van Loan - Blogger  
Ben Edgecombe - Community Engagement

Megan Apa - Eco Art Coordinator  
Paul Whitaker - Videographer  
Griffin O'Handley - PR Intern  
Samantha Jones - PR Intern  
Belinda Temeng - Volunteer Coordinator  
Ellen Piazza - Graphic Design

## VOLUNTEER SPOTLIGHT

### Eilish Neilly

In late 2020, Eilish discovered A Greener Future online. After following our events and initiatives, Eilish joined our team as a Communications Assistant and she quickly became a valued volunteer. Helping with our Butt Blitz programming, Eilish has led the Uxbridge team through two Butt Blitz campaigns. She has also been an invaluable addition to our Litter Art program. Thank you, Eilish, for all your dedication and incredible work with our organization!



## OUR BOARD

A big thank you to our 2020-21 board for contributing their time, passion, and expertise to A Greener Future.



Ariel Archibald  
Secretary



Alyssa Segula  
Board Member



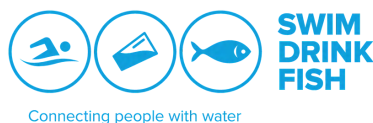
Kate Blackport  
Treasurer



Sharon Wu  
Board Member

## OUR PARTNERS

Thank you to our partner organizations who have supported us throughout the year, either as co-organizers of community events, participants in our programming, or by providing in-kind donations! We are so grateful for your support.



# Our Donors

## THANK YOU

We are endlessly thankful to have an amazing community of donors that support our vision of a healthy, clean environment for generations to come. Your financial contributions allow us to realize this vision every day through hands-on programming.

## OUR WASTE WARRIORS

Lindsey Behnke	Evelynne Ross
Sarah Macnab	Gurleen Singh
Tenhage Family	Laura Wood
Kate Blackport	Connie Corbett
Alisha Jamal	Alyssa Segula

FOR EVERY **DOLLAR**  
DONATED, A GREENER  
FUTURE SAVED **46**  
**LITRES OF WATER**  
FROM PLASTIC  
CONTAMINATION.\*

\*Based on  
2021 litter  
and donor  
data.

## INDIVIDUAL DONORS

Abigail Obenchain  
Adam Sebesta  
Aingeli Anton  
Alanna Cuthill  
Alanna Evans  
Alesha Breckenridge  
Alessia Palmieri  
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Alex Simpson  
Alexandra Maric-Jones  
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Charlotte Conlin  
Chenel Lozon  
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Connie Brash  
Corey Jones  
Courtney Ecclestone  
Cristie Stewart  
Cynthia Surette  
Dave Druchok  
Dave Gannon  
Deborah Maw

Deborah Pearson  
Debra Bossie  
Diana Rorke  
Dom Jackson  
Donna Henderson  
Dorothy Richardson  
Douglas Monk  
Elizabeth Glenney  
Ellen O'Malley (Piazza)  
Emily Alfred  
Emily Mackle  
Erin Andrews  
Erin Tenhage  
Evelyn O'Doherty  
Ferielle Jarrett  
Fernando Molinari  
Frances Grove  
Gail Yeomans  
Gavin Anderson  
George Olenick  
Georgy Pyle

# Our Donors

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Jane Webster  
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Jessica Conroy  
Jessica Monk  
Jessie Black  
Jessie Francis  
Jill Mooney  
Joanna Anderson  
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Kerry Ford  
Kerry Lower  
Kevin Byrne  
Kristen Richardson  
Krysta Pigden  
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Rebecca Enkin  
Rebecca Salisbury  
Rennata Lopez  
Richard Tong  
Robin Pacquing  
Romina Kwong  
Rose Mitchell Spohn  
Ruth Lafarga  
Sabrina Gurd  
Sally Hale  
Samantha Jones  
Sanford Levin  
Sanjin Zeco  
Sara Wahl

Sarah Bouchard  
Sarah Giddings  
Sarah Lowes  
Sarah Macnab  
Sarah Powell  
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Stefanie Cole  
Susan Bunting  
Suzanne Gibson  
Talia Masse Dowd  
Tammy Rogers  
Tanya Dee  
Tanya Krejberg  
Taryn Ovens  
Ted Ho  
Tedi Brash  
Teresa Costes  
Thomas Cook  
Tim Balasiuk  
Tim Thompson  
Timmy Mo  
Tina Bailey  
Tiyaz Sariffodeen  
Trevor McLeod  
Turner Bogoslawski  
Tyler Dawson  
Veronica Feihl  
Veronica Gale  
Veronica Goulart  
Victoria DeBoer  
Wendy Verkerk  
Wendy Woods  
Yuen Ling Au Yeung  
Yvonne Lai



# Our Funders



# Our Financials

## REVENUE

DONATIONS	\$23,942.28
GRANTS	\$112,819.50
PANDEMIC SUBSIDIES	\$29,969.76
ACCOUNTS RECEIVABLE	\$7,900.00
<b>TOTAL INCOME</b>	<b>\$174,631.54</b>

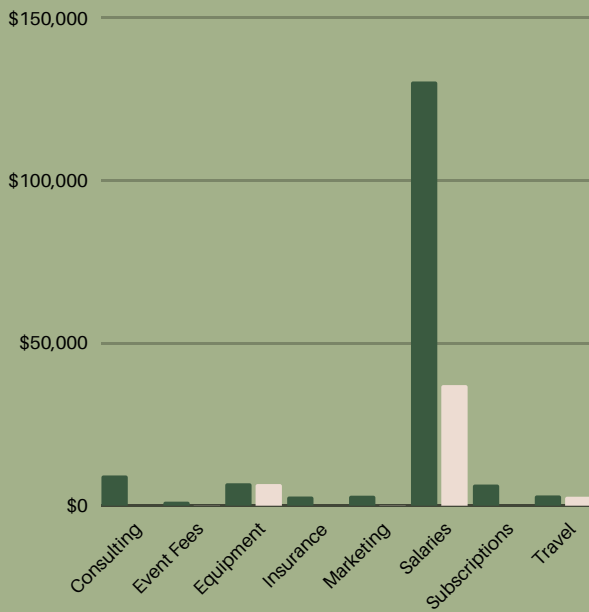
## EXPENSES

PROGRAMS	\$159,458.98
OVERHEAD	\$8,570.76
<b>TOTAL EXPENDITURES</b>	<b>\$168,029.74</b>

**91%** OF OUR INCOME GOES DIRECTLY TOWARDS PROGRAMMING COSTS.

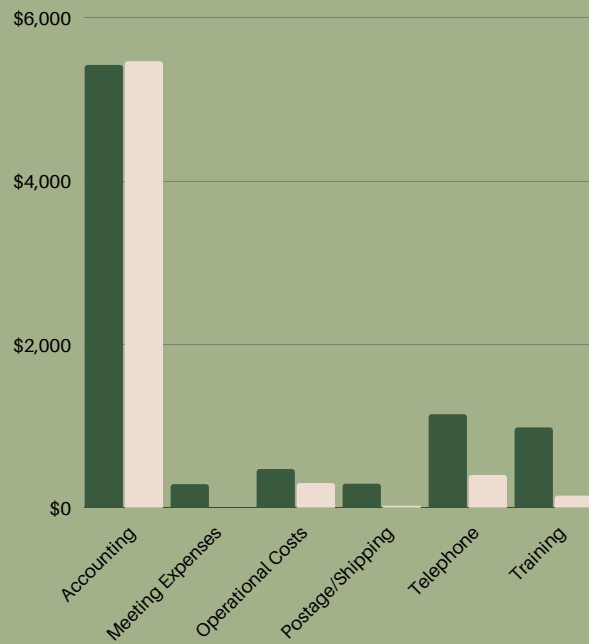
## REVENUE ALLOCATION

### PROGRAM EXPENSES



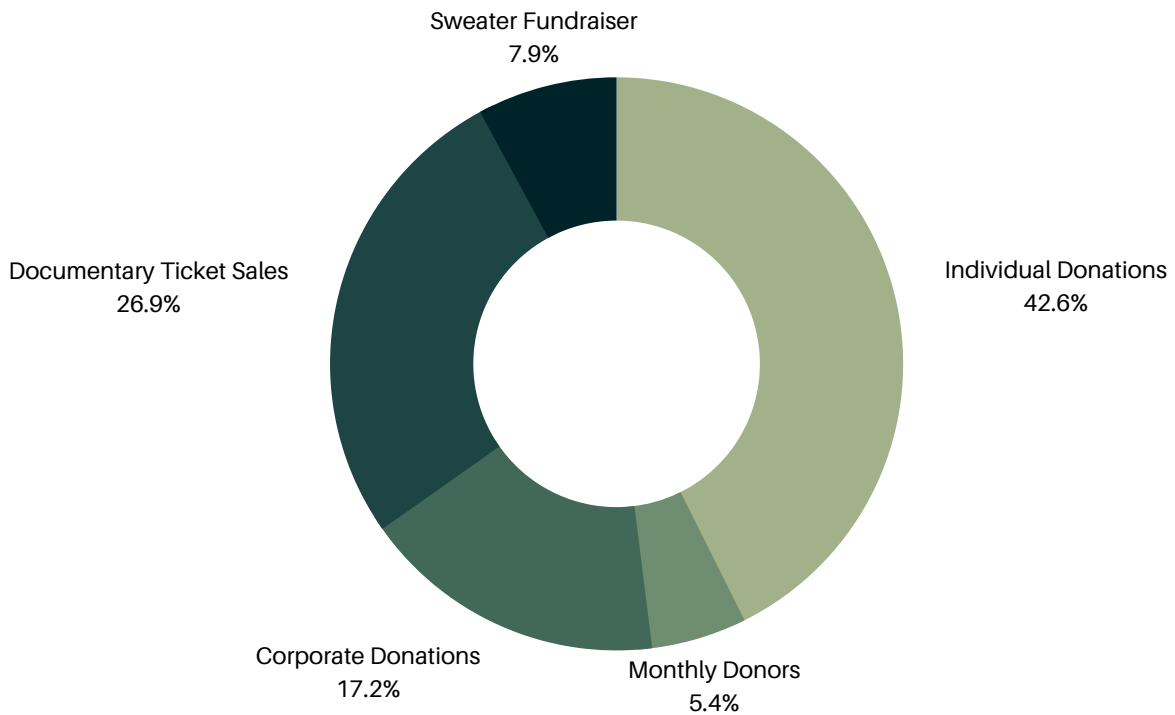
\*increase in salary expense due to expanding staff numbers

### OVERHEAD EXPENSES



2021 2020

## DONATION BREAKDOWN



# Thank You.

**FOR ALL OF YOUR CONTINUED SUPPORT.**

We are so grateful for our dedicated and inspiring community of volunteers, partners, donors, and supporters. We could not do this without you.

**VOLUNTEER.**

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